

# WEEK 7



## LGBTQ

---

Imagine not feeling accepted at home, in your community or at school because of your gender identity or sexual orientation. Like race and socioeconomic status, inequities for people identifying as lesbian, gay, bisexual, or transgender (LGBTQ) can be seen across many dimensions, including healthcare, education, and in the workplace. Research from the American Progress Institute shows that LGBTQ individuals experience widespread discrimination, often manifesting itself as getting passed over for promotions, being bullied in schools, being refused healthcare, or being denied equal treatment at a store or hotel. The intersectionality of race and sexual orientation and gender identity also has compounding effects on individuals' well-being: Black transgender and gender non-conforming individuals experience some of the highest levels of discrimination and threats on their personal safety.

## This week's challenge



### Watch

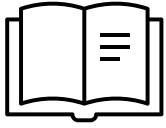
Ashlee Marie Preston [discuss Effective Allyship: A Transgender Take on Intersectionality | Ashlee Marie Preston | TEDxPasadena](#)

effective allyship and intersectionality from her perspective as a Black transgender woman. She discusses when and how to speak up, and what it truly means to be an ally. Reflect on times you have shown up as an ally or been supported by an ally. (15:33)

#### SPONSORS



Gender Identity and Pronouns - Onlea - What Will You Teach the World?  
(3:42) A brief description of terms and use of gender pronouns.



**Read** this article [Schools Struggle to Support LGBTQ Students](#)

exploring how schools are struggling to support LGBTQ students and how we can work to create safe spaces for youth to thrive. Consider how you can support LGBTQ students in your school district.

SPONSORS



DUKE ENERGY



Good Samaritan



Chamber of Commerce  
KNOX COUNTY

