

# WEEK 16



## Building Race & Equity Culture

This is week 16 of the Equity Challenge, and today we will explore the topic of building race and equity culture.

There are various reasons to participate in this challenge, and one may be to transform your workplace from a culture rooted in white dominant norms and standards to a culture around equity. You may be looking for ways to increase representation from marginalized groups; strengthen your culture to be more inclusive; and look through a racial equity lens to see more clearly how your organizational operations and programs are impacting its diversity.

### This Week's Challenge

**Read BUILDING A RACE EQUITY CULTURE**

**in the Social Sector** – graph of the current balance in our present work culture and opportunities to grow.

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# Watch [Inclusion Starts With I](#) (3 minute)

video showing the importance of inclusion across all people



# Watch [Right Where We Belong, a Program of](#)

[CultureALL with Mark Stringer](#)

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